

Cost of Entry into the Sheriffs Retirement System  
vs.  
Cost of Hiring One Dispatcher

**Missoula County**

**Total Additional Employer Cost  
per year for one dispatcher**

**vs. Hiring/Training Costs—Cost to replace  
one dispatcher**

**\$1,077.98**

**vs. \$26,434.14**

**(Employed five years.  
2080 hours/year.  
\$17.02 per hour)**

**(Advertising, classroom training, further  
Training, Law Enforcement Academy, etc.)**

**Chouteau County**

**Total Additional Employer Cost  
per year for one dispatcher**

**vs. Hiring/Training Costs—Cost to replace  
one dispatcher**

**\$829.70**

**vs. \$12,070.89**

**(Employed 5 years.  
2080 hours/year.  
\$13.10 per hour)**

**(Advertising, classroom training, further  
Training, Law Enforcement Academy, etc.)**

This information comes from the packet distributed to the House State  
Administration committee members at the hearing on HB 328, February 3, 2011.

Data compiled by:

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APCO-Montana Chapter  
February 14, 2011

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vs.  
Cost of Hiring One Dispatcher

**Missoula County**

<b>Total Additional Employer Cost per year for one dispatcher</b>	<b>vs.</b>	<b>Hiring/Training Costs—Cost to replace one dispatcher</b>
<b><u>\$914.57</u></b>	<b>vs.</b>	<b><u>\$26,434.14</u></b>
<b>(Employed 3 years. 2080 hours/year. \$14.44 per hour)</b>		<b>(Advertising, classroom training, further Training, Law Enforcement Academy, etc.)</b>

**Chouteau County**

<b>Total Additional Employer Cost per year for one dispatcher</b>	<b>vs.</b>	<b>Hiring/Training Costs—Cost to replace one dispatcher</b>
<b><u>\$684.03</u></b>	<b>vs.</b>	<b><u>\$12,070.89</u></b>
<b>(Employed 3 years. 2080 hours/year. \$10.80 per hour)</b>		<b>(Advertising, classroom training, further Training, Law Enforcement Academy, etc.)</b>

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